

Negotiations for 2008-09 School Year

Minutes
April 11, 2008
1:00 PM

Members Present: Teresa Anthony, Candy Asmus, Ryan Burrows, Janis Grover, Jill Hill, Linda Nelson, Steven Taton, Carl Wilson, Ardith Dunn, and John Doern

1. Mrs. Dunn requested to correct two errors to the document: pg 7 (Article 5B-2) - replace Southwest Plains Regional Service Center with USD 507 and pg 12 (Article 8B) - replace \$100 with \$150.
2. The following articles were revised for ratification by STA and the Board of Education:
 - Article 4 (Salary) - The base salary for the 2008-09 school year will be increased to \$35,000. The new salary schedule based upon a \$35,000 base pay will become a part of the negotiated agreement. Teachers shall be placed on the appropriate step and level of the salary schedule. Extra-duty pay schedule will reflect the \$35,000 base pay.
 - Article 6, Section F (Health Insurance) - A pool of \$102,000 (\$8,000 increase) will be set aside for district contributions to teachers' health insurance premiums.
 - Article 7, Add Section C (Leave Policies) - A section C will be inserted in Article 7, and the remaining sections re-lettered. Section C will define that leave without pay may be used only after all other options have been exhausted unless approved by the superintendent.
 - Article 10, Section B2 (Liquidated Damages) - The liquidated damages will be a percentage of the base salary. Both the percentage and dollar amount will be included in the article.
 - Article 13, Section B (Early Retirement Incentive—Application) - The deadline dates will change for early retirement notification. Those applications received prior to on January 10, will receive a \$1000 stipend for early retirement notification and the final notification for early retirement incentive will be on or before March 1, with no stipend paid for this deadline date.
 - Article 13, Section G (Early Retirement Incentive—List) - List was updated.
 - Article 14, Section C (Committees) - Language was included to update SIT to the Student Intervention Team, and include Vocational Advisory Committee Meetings.
 - Article 16 (Length of Contract) - No changes made.

**Interest Based
Bargaining Team
Members
(2007-2008)**

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Candy Asmus
Ryan Burrows, Chief
Janis Grover
Rita Shogren
Steven Taton

BOE Representatives
Jill Hill
Carl Wilson
Teresa Anthony (alternate)

At-Large Members
Linda Nelson—STA Pres.
Ardith Dunn—Supt.
John Doern—Mediator

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- Article 18 , Section D (Supplemental Pay for ESL Certification) - Language was added to pay an \$800 yearly stipend to certified ESL employees.
3. Ratification process by STA and BOE will be targeted for completion in early May.
 4. Adjournment—Next meeting scheduled for April 28, at 3:30 PM to review and finalize for ratification process.

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