



## **USD 507 Discrimination Policy**

Satanta USD 507 does not discriminate on the basis of race, color, national origin, sex or handicap in admission or access to, or treatment of employment in its programs and activities as required by Title VI of the Civil Rights Act of 1964, Title IX of the 1972 Education Amendments, Section 507 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, or the Kansas Acts Against Discrimination. Inquiries regarding compliance with the aforementioned acts may be directed to the Superintendent of Schools, Box 279, Satanta, KS 67870, 620-649-2234, or to the Director of Education and Welfare, Washington, DC. Any student, employee, parent, or other person(s) who believe he/she has been discriminated against, denied a benefit, or excluded from participating in any district education program or activity, on the basis of race, color, national origin, sex, or handicap in violation of the policy, may file a written complaint with the compliance administrator. The compliance administrator shall cause a review of the written complaint to be conducted and written response mailed to the complainant within ten (10) working days after the receipt of the written complaint. A copy of the administrator's response shall be provided to each member of the Board of Education. If the complainant is not satisfied with such response, he or she may submit a written appeal to the Board of Education indicating with particularity the nature of the disagreement with the response and his or her reasons underlying such disagreement.