

Negotiations for 2008-09 School Year

Letter Exchange January 29, 2007 3:45 PM

Members Present: Ryan Burrows, Linda Nelson & Ardith Dunn

Letters were exchanged and each issue discussed.

Board of Education Issues:

- Article 7—Leave Policies: Discussion on ideas around leave pools, effectiveness of salary protection, and “Leave without Pay” options
- Article 10—Increasing amount collected for liquidated damages
- Article 13 (Appendix A) - Early Retirement Incentive: moving May 10th notification date to an earlier date for recruitment purposes.

STA Issues:

- Article 4—Salary: Increase the salary schedule.
- Article 6—Fringe Benefits: Increase insurance pool.
- Article 14—Committees: Add language to allow compensation for student intervention team and vocational instructors (work outside contract day)
- Article 16—Length of Contract: Explore options for the length of teacher contract.
- Article 18—English as Second Language (ESL) Certification: Raise supplemental pay for ESL certification.

Interest Based
Bargaining Team
Members
(2007-2008)

STA Representatives
Candy Asmus
Ryan Burrows, Chief
Janis Grover
Rita Shogren
Steven Taton

BOE Representatives
Jill Hill
Carl Wilson
Teresa Anthony (alternate)

At-Large Members
Linda Nelson—STA Pres.
Ardith Dunn—Supt.
John Doern—Mediator