

# Satanta Teachers' Association



Satanta, KS 67870

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February 1, 2010

The Board of Education, USD 507  
Satanta, KS 67870  
c/o Mrs. Ardith Dunn, Superintendent

Dear Members of the Board:

In accordance with the negotiation law, K.S.A. 72-5413 et. seq., we respectfully submit notice of the items which we propose to negotiate for inclusion in the 2010-2011 contract.

**Salary – Article 4:** It is the Association's purpose to both maintain and strengthen this district's commitment to educational excellence. The Association proposes higher beginning and career salary levels to assure that the district will attract and retain the quality educators needed to provide optimum learning opportunities for our students.

**Fringe Benefits – Article 6:** The Association seeks to negotiate a contractual provision that will provide significant progress toward a paid single health insurance policy for each member of the negotiating unit.

**Leave Policies – Article 7:** The Association proposes to amend the current leave provisions.

**College Hours – Article 8:** The Association proposes to raise the amount of reimbursement per credit hour for college courses.

Additionally, we request the following information in writing:

- The name, FTE, and primary salary of each educator currently in the bargaining unit,
- Current salary placement of each educator, (step and column),
- All extended duty assignments, number of extended days, and the salary amount for each educator
- All supplemental assignments and the salary amount for each educator,
- The current number of educators participating in the district's health plan,
- The most recent copy of your budget that was filed with the State of Kansas, including all forms.



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- The current number of ESL certified teachers, plus educators working toward ESL certification,
- The amount spent for college hours in 2008-2009, and the amount spent and encumbered thus far this contract year, 2009-2010.

Please forward this to us at your earliest convenience. We realize that it will take time to gather this information and appreciate your assistance.

It is our understanding that agreements reached and properly ratified will not become effective until the 2010-2011 school year, unless otherwise mutually agreed upon.

We look forward to meeting with your representatives to begin discussions on these items. We anticipate an amiable negotiations process that will be beneficial to both the BOE and the Association.

Sincerely,

*Rita Shogren*      *Stacey King*  
Rita Shogren & Stacey King  
S.T.A. Co-Presidents

2010 Negotiation Team Members  
Ryan Burrows, Chief  
Janis Grover  
Stacey King  
Rita Shogren  
Steven Taton

