



# **USD 507 Sexual Harassment Policy**

Sexual harassment is a form of sex discrimination which violates Section 703 of Title VII of the Civil Rights Act of 1964, as amended, 42 USD 2000e, et seq., and applicable Kansas Statutes. It is the policy of Satanta USD 507 to maintain a learning and working environment that is free from sexual harassment. The school district prohibits any form of sexual harassment. It shall be a violation of this policy for any student or employee of USD 507 to harass a student or employee through conduct or communication of sexual nature as defined by this policy. The school district will act to investigate all complaints, either formal or informal, verbal or written, of sexual harassment and to discipline any student or employee who sexually harasses a student or employee of this school district.